



글로텍엔지니어링
GLOTEC ENGINEERING CO., LTD

WE BUILD FUTURE VALUE

COMPANY PROFILE 2025



"Technological innovation toward a sustainable future"

We are challenging ourselves to become
the world's best plant engineer by creating future value
with the best technology.

CONTENTS

WE	04	• CEO Message
	06	• History of GLOTEC ENGINEERING
	08	• Management Philosophy
	10	• Company Overview
	12	• Plant Engineering Total Solution
	14	• Service Technology
BUILD	18	• PROJECT LOCATIONS WORLDWIDE
	20	• OIL & GAS
	24	• POWER & ENERGY
	26	• INDUSTRIAL
	28	• SEMICONDUCTOR
	30	• RENEWABLE ENERGY
FUTURE VALUE	34	• Quality Management
	36	• Ethical Management
	38	• ESG Management System



Dear Valued Partners and Customers,

Welcome to GLOTEC ENGINEERING.

Since our founding in 2003, GLOTEC ENGINEERING has established itself as a comprehensive plant engineering company, delivering excellence across Oil & Gas, Power Generation, Semiconductor, Battery, Renewable Energy, and Industrial Plant sectors.

Our competitive edge lies in our exceptional talent and systematic technical expertise, enabling us to provide world-class engineering solutions. We continuously pursue innovation, quality enhancement, and sustainable growth to meet the demands of our rapidly evolving global economy.

At GLOTEC ENGINEERING, we are committed to:

- Strengthening our technical expertise and core competencies
- Delivering superior engineering services through innovation and value management
- Contributing to our communities through active social responsibility initiatives

Our promise is simple: to exceed your expectations with the highest quality design and engineering services, while maintaining our trajectory of continuous growth and advancement.

Sincerely,

Gyun Kim
Chief Executive Officer
GLOTEC ENGINEERING



History of GLOTEC ENGINEERING

A journey of relentless growth, fueled by unwavering passion and bold vision.

Founded in 2003, GLOTEC ENGINEERING delivers comprehensive engineering solutions across refinery, petrochemical, power generation, semiconductor, and advanced industrial plant sectors worldwide. Our services span the entire project lifecycle: basic and detailed design, permitting, procurement support, field engineering, supervision, and commissioning support – all focused on achieving customer satisfaction.

About GLOTEC ENGINEERING

2024

10
Established GLOTEC Saudi Arabia Inc. in Kingdom of Saudi Arabia

12
Family-Friendly Certification(Ministry of Gender Equality & Family)

2023

01
Established GLOTEC USA Inc. in Atlanta, USA

06
CEO Mr. Kim has awarded the Silver Tower Order of Industrial Service (from Korean Government)

09
Employment Excellence Certification(Ministry Employment and Labor)

2022

05
Registered at KEEA for Elec. Power Design License

08
Selected as an Excellent ESG Management Company (from Korea Commission for Corporate Partnership)

2020

04
Registered at Firefighting Supervision License

06
Registered at Architects of KE&CA

06
Registered at Construction Technical Consultancy License

2019

11
Move into Glotec Digital Center Building in Pyeong-chon

06
Joined to Korea Plant Industries Association(KOPIA)

2018

09
Renewal of Registered ISO 9001: 2015 Certification

09
Moved office to SK V1 Center, Gasan-dong, Seoul

2012

08
Established the affiliated research institute

2011

03
Registered at the International Contractors Association of Korea

2003

03
Founded as Plantech ENG corporation

2008

02
Company name changed to GLOTEC ENGINEERING Co., Ltd.

05
Moved office to JEI PLATZ Building, Gasan-dong, Seoul

12
Registered at the Korea Engineering & Consulting Association (Comply with Engineering & construction law and regulation)





Global Top Tier GLOTEC ENGINEERING

WE About GLOTEC ENGINEERING

We strive to realize shared values that satisfy our customers and members.

GLOTEC ENGINEERING sets new standards in plant design through constant challenge and innovation, and builds trust with customers through responsible behavior to achieve sustainable growth.

[CHALLENGE]

- Global Top Tier Comprehensive Engineering
- Large Project Comprehensive Design Capability
- Zero Defect in Design Quality

Leveraging premier engineering capabilities, we are positioning ourselves as a Global Top Tier engineering firm through flawless mega-project delivery and uncompromising quality management.

[INNOVATION]

- The best technology in plant design
- Pioneering new growth businesses at home and abroad

Leading plant design innovation with cutting-edge technology. Expanding globally through new market development.

[RESPONSIBILITY]

- Customer trust first
- Environmentally friendly design

Customer trust is our highest priority across all projects. We fulfill our social responsibility by delivering environmentally sustainable and efficient design solutions.

[GROWTH]

- Sustainable corporate growth
- Strengthening the capabilities of members

Through relentless innovation and fearless challenges, we drive sustainable growth. Our commitment to developing our people's capabilities fosters a culture of shared success and collective advancement.

Company Overview

Leveraging supreme expertise in every aspect of plant design, we ensure the successful completion of our clients' projects.

Our team of top-tier specialists provides integrated design solutions across all plant engineering disciplines – Process, Mechanical, Electrical, Instrumentation, Piping, Civil, Architectural, and HVAC.

With accumulated expertise from successfully executing large-scale plant projects both domestically and internationally, we continue to evolve as a global comprehensive plant engineering company that achieves mutual growth with our clients through differentiated design quality and customized services.

ECREDIBLE Credit Rating Certificate

Credit Rating **BBB+**

Watch Rating **Normal**

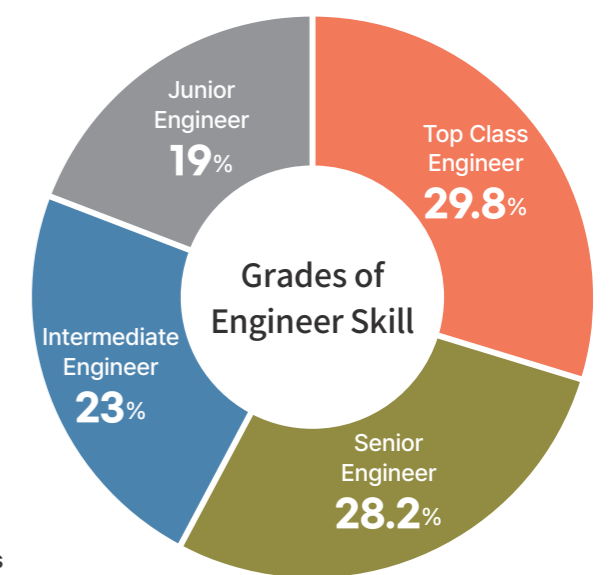
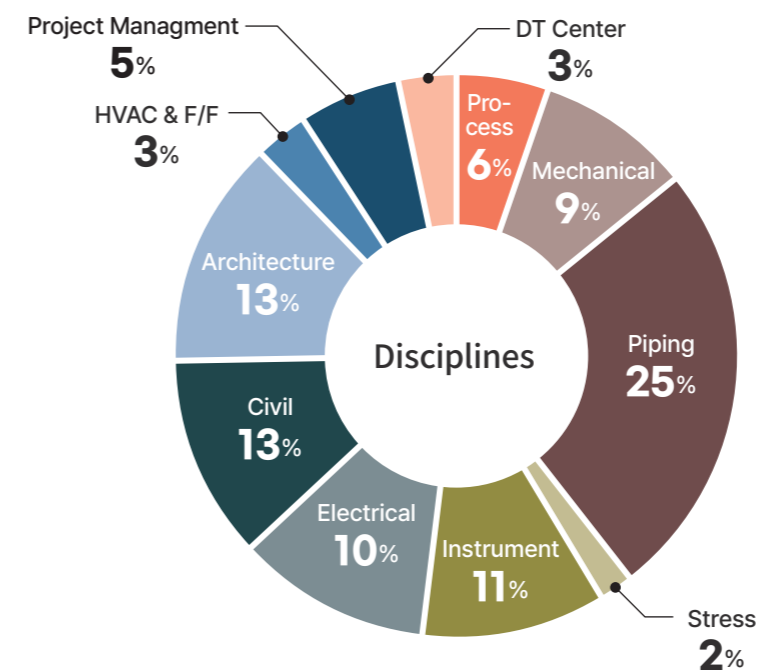
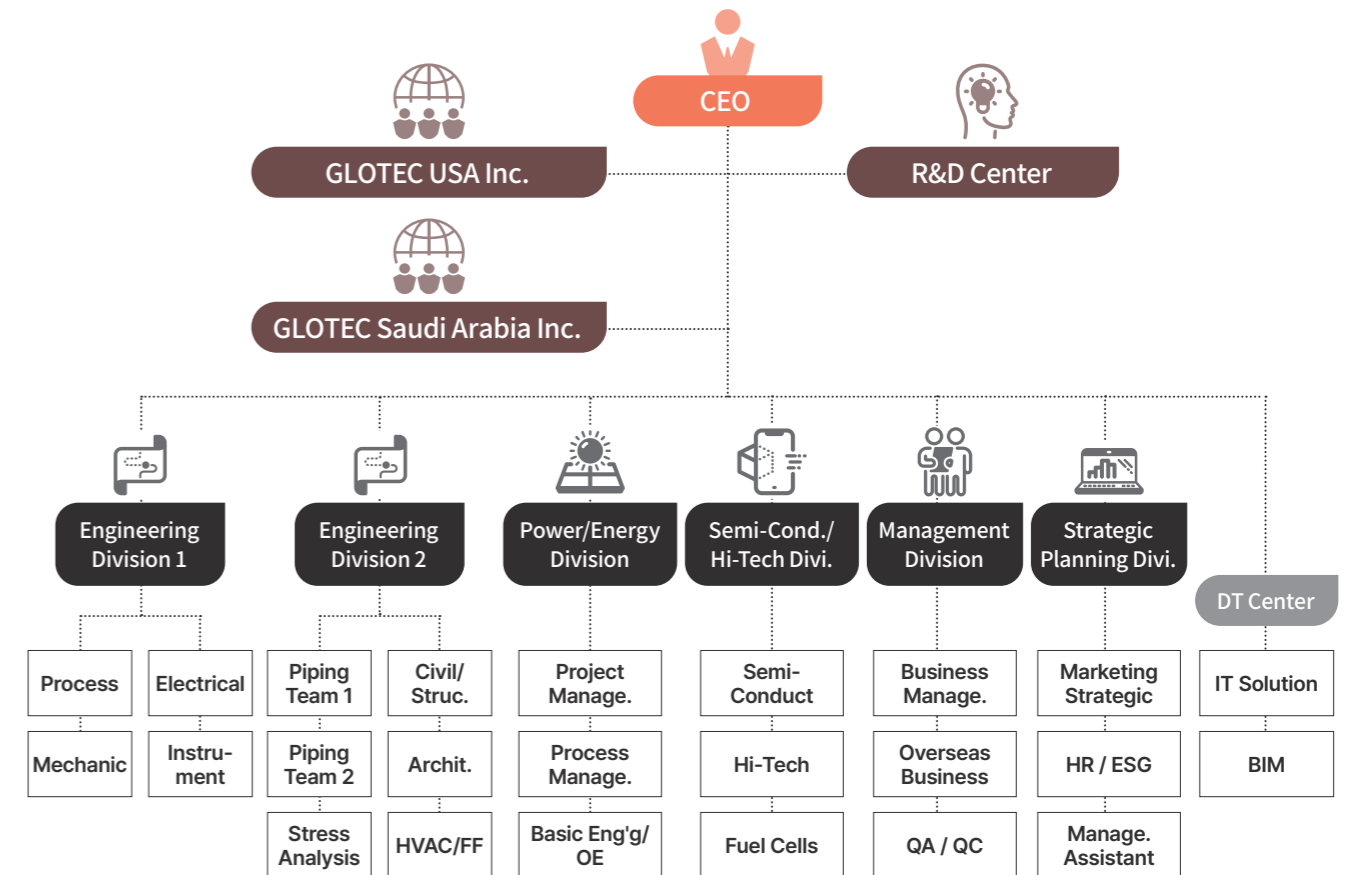
(As of 2024.04.14)

TECHNICAL MANPOWER

Category	Top Class Engineer	Senior Engineer	Intermediate Engineer	Junior Engineer	Total (P)
Process	11	4	5	9	29
Mechanical	21	12	9	5	47
Piping	48	47	28	11	134
Stress	2	5	2	2	11
Electrical	12	12	12	20	56
Instrument	19	18	14	8	59
Civil	13	22	18	8	61
Architecture	11	21	20	18	70
HVAC & F/F	1	4	3	8	16
Project Management	16	4	3	8	31
DT Center	4	1	8	4	17
Total	158	150	122	101	531

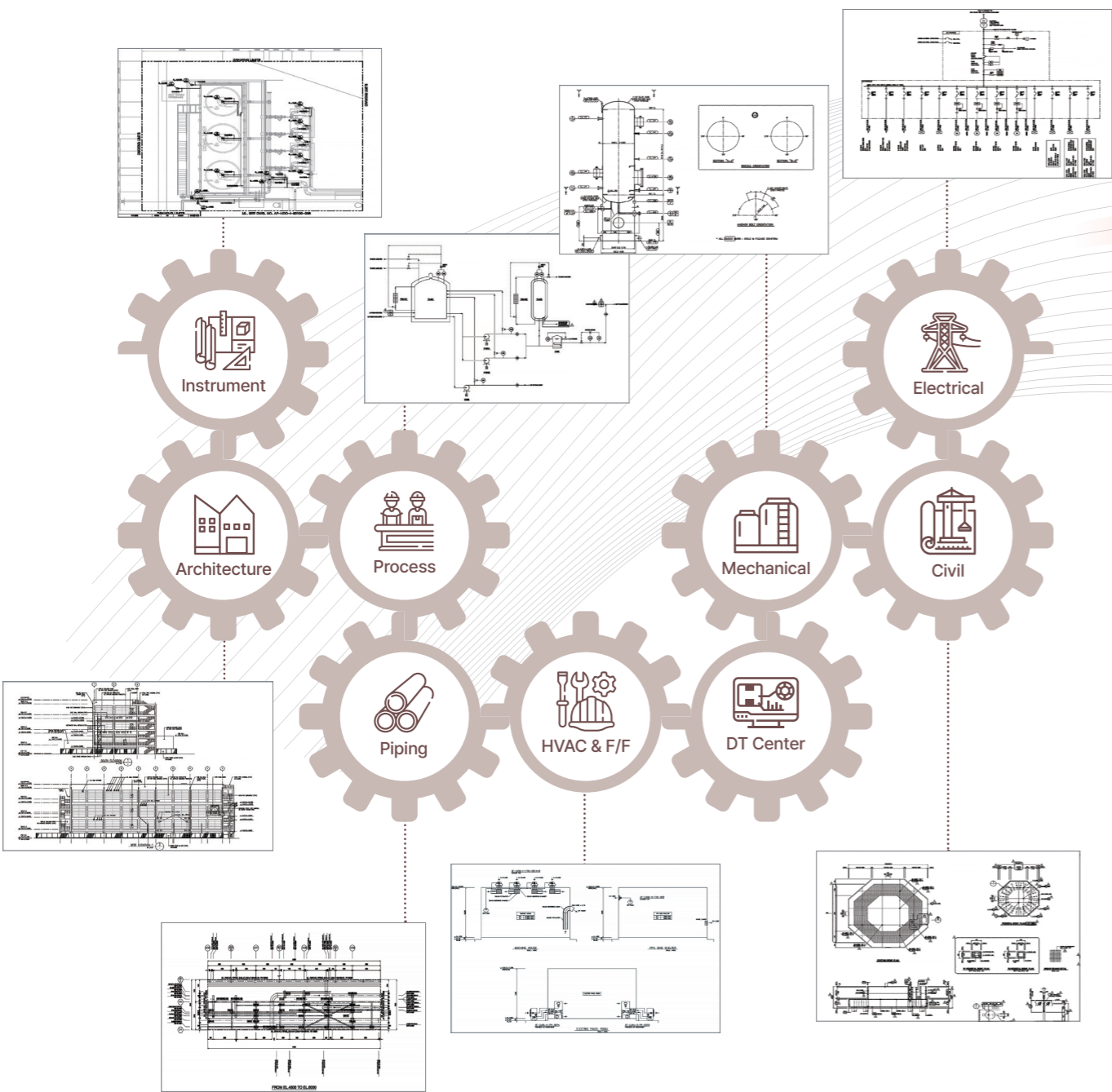
Total 545 (Include 14 Staffs)

About GLOTEC ENGINEERING



| Plant Engineering Total Solution

Comprehensive engineering solutions across all discipline:
Process • Mechanical • Piping • Electrical • Instrumentation
Civil • Architectural • HVAC • Fire Protection
GLOTEC ENGINEERING combines deep technical expertise with proven project success,
delivering customized solutions validated across multiple industrial sectors worldwide.

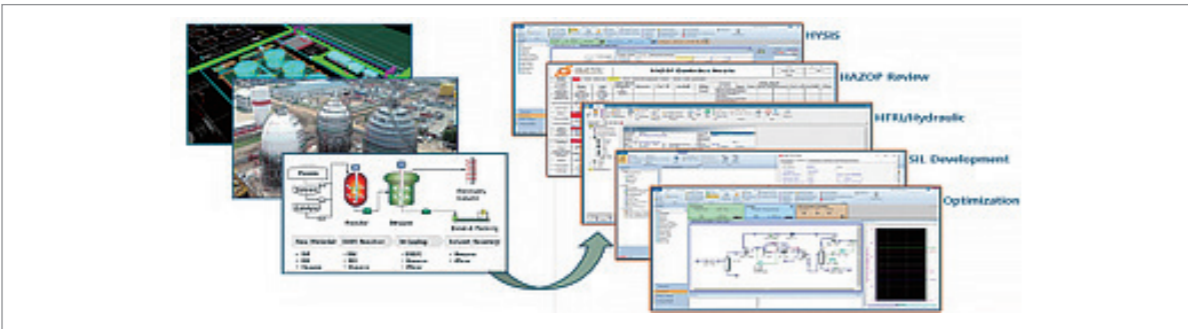


About GLOTEC ENGINEERING



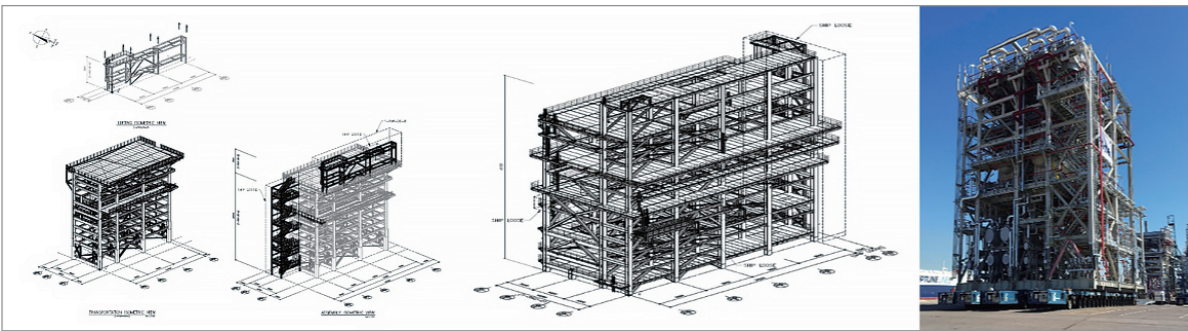
| Core Technology

GLOTEC ENGINEERING actively responds to customer needs by providing excellent engineering solutions through core technologies such as Basic Engineering/FEED, Modular Design, Reverse Engineering, BIM (Building Information Modeling) / IFM (Integrated Factory Modeling).



BASIC ENGINEERING / FEED

Basic Engineering and FEED (Front End Engineering Design) perform process design, economic evaluation, and technical feasibility review in the early stages of a project. It includes basic design and engineering data creation for major facilities, establishment of design criteria, and specification writing for major equipment. In addition, it minimizes risks that may occur during the detailed design and construction stages in advance, thereby laying the foundation for successful project execution.



MODULAR DESIGN

This is an engineering technique that dramatically shortens the construction period by pre-designing and manufacturing the main facilities of the plant in a modular form and installing them on site. Through modular design, construction quality is improved, costs are reduced, safety is increased, and the efficiency of the project execution process is maximized. In particular, in projects in remote areas or poor environments, the strengths of modular design are utilized to provide customers with the best solution.

About GLOTEC ENGINEERING



REVERSE ENGINEERING

We measure aging plant equipment accurately with high-precision laser scanning technology to obtain data. Based on this, we build accurate 3D models and BIM, and produce 2D drawings and accurate quantity calculations. This technology enables the digitalization of aging equipment without drawings, and it is used as basic data for redesign, so it can realize shortened construction periods, reduced costs, and efficient equipment management through the construction of digital twins.

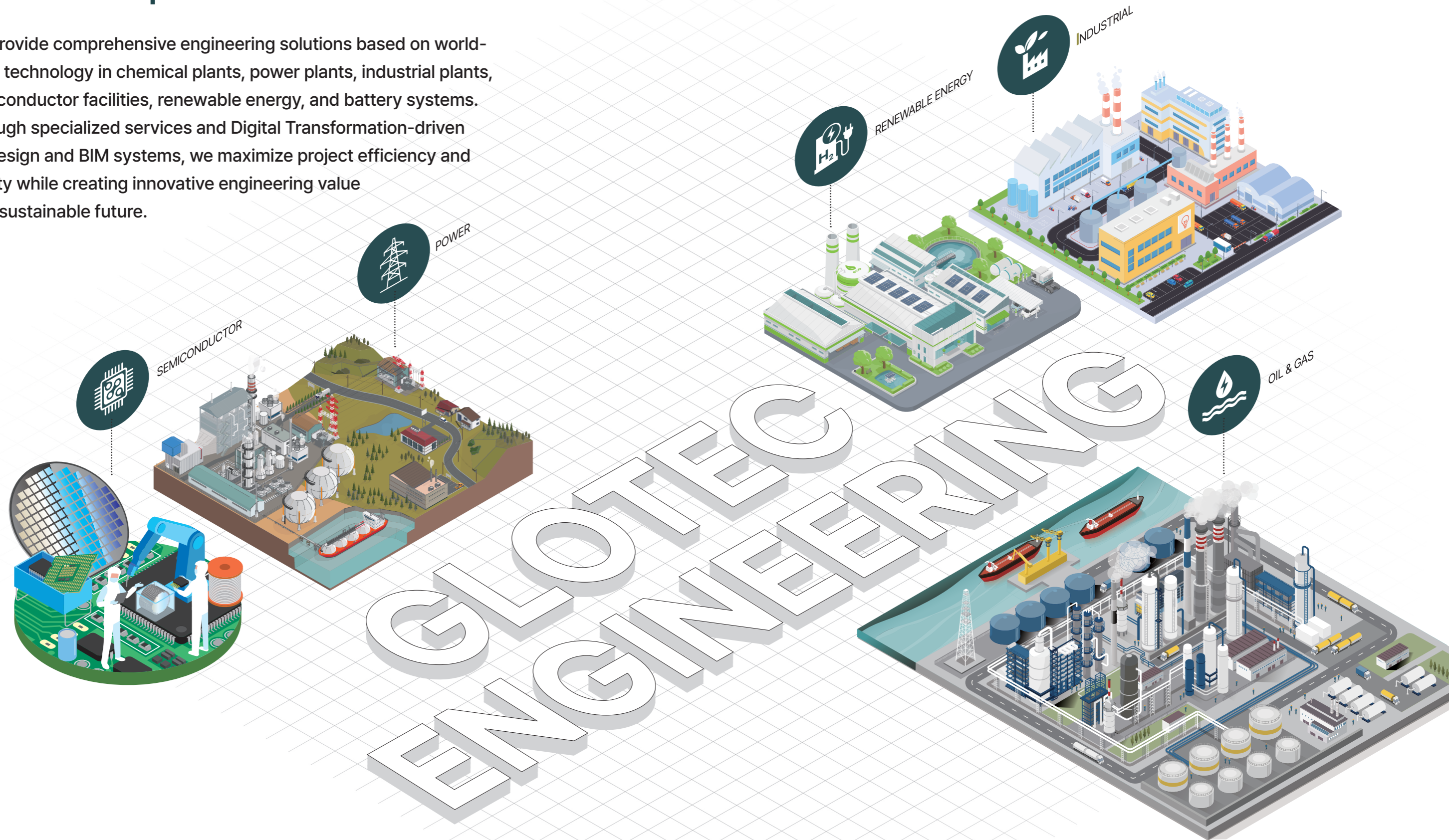


DIGITAL TWIN

We have fully mastered Digital Twin technology, now an essential requirement for major plant projects. By integrating 3D modeling with real-time data, we create virtual replicas of physical plants that optimize the entire lifecycle from design through operation. GLOTEC ENGINEERING's Digital Twin technology is highly acclaimed for its crucial role in enhancing operational efficiency and achieving sustainability goals.

"Leading the plant engineering industry with exceptional technology and specialized expertise."

We provide comprehensive engineering solutions based on world-class technology in chemical plants, power plants, industrial plants, semiconductor facilities, renewable energy, and battery systems. Through specialized services and Digital Transformation-driven 3D design and BIM systems, we maximize project efficiency and quality while creating innovative engineering value for a sustainable future.



PROJECT LOCATIONS WORLDWIDE GLOTEC ENGINEERING

BUILD

Business Area





OIL & GAS

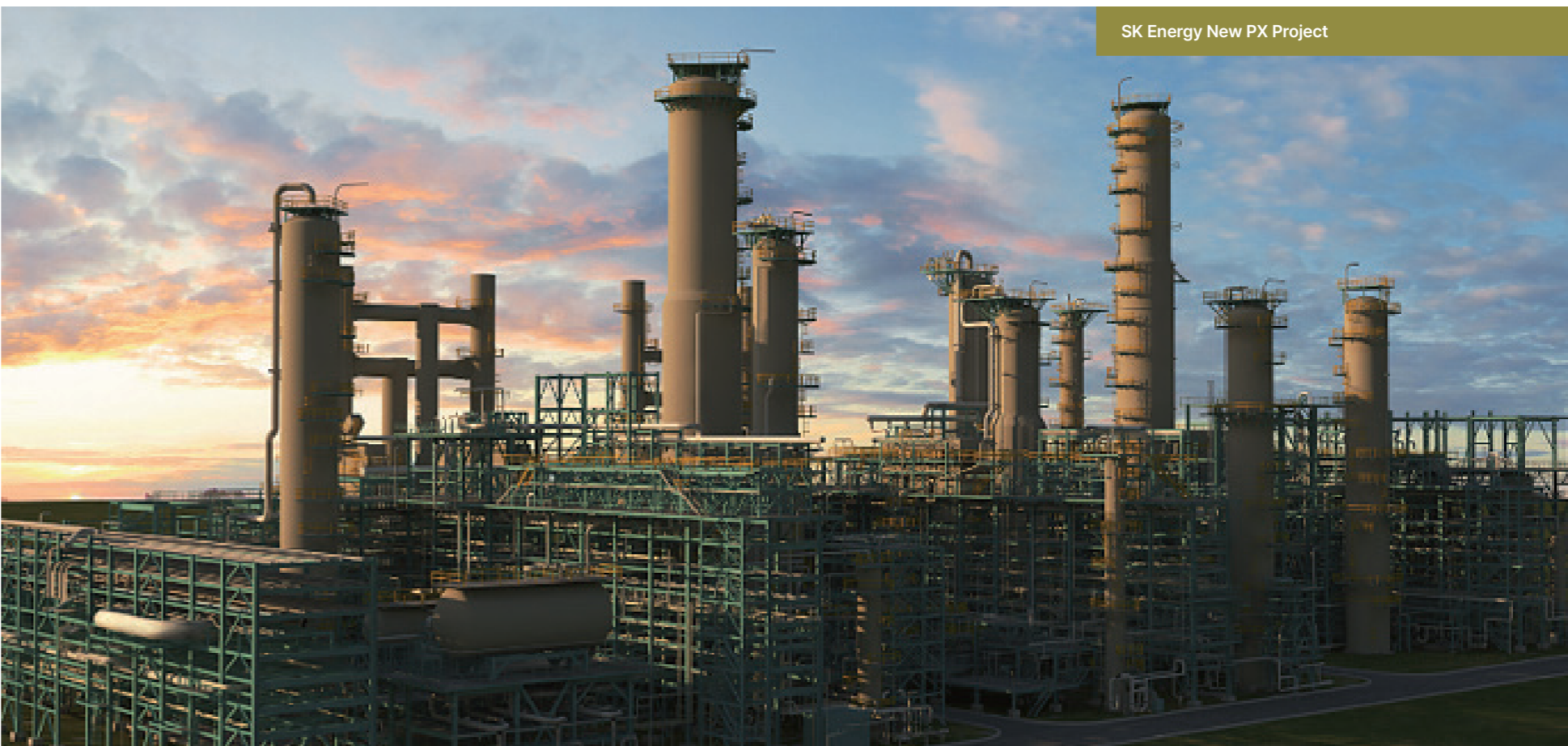
GLOTEC ENGINEERING assembles teams of top specialists for refinery, gas, and petrochemical projects, providing comprehensive design and procurement support across all disciplines – Process, Mechanical, Piping, Electrical, Instrumentation, Civil, Architectural, HVAC, and Fire Protection. We deliver complete engineering services at every project stage, from Basic Design and FEED through Detailed Design, with a proven track record of over 400 successful domestic and international projects. Our systematic design management system and international standard quality procedures, combined with cutting-edge design software and DT-based platforms, ensure flawless engineering services. Through HAZOP & SIL Studies and Value Engineering, we deliver maximum value to our clients.

Key Achievement - Refinery

Project	Client	Country	Year
Iraq Basrah Refinery Upgrading Project	SRC	Iraq	2021
Bukhara Refinery Modernization Project	UOC	Uzbekistan	2020
Balikpapan RDMP Project	PT PERTAMINA	Indonesia	2019
Mandous Project	ADNOC	UAE	2017
Clean Fuels Project	KNPC	Kuwait	2014
KOC BS-132 Project	KNPC	Kuwait	2010
Jubail Export Refinery Project_PKG 5B	Aramco	Saudi Arabia	2009
Esmeraldas Refinery Project	EPP	Ecuador	2009
KOC GC-24 Project	KOC	Kuwait	2007
SK NO.2 FCC Project	SK Energy	Korea	2006

Key Achievement - LNG / LPG

Project	Client	Country	Year
Ulsan CEC Ph-2 LNG Project	SK Gas	Korea	2023
Ulsan CEC Ph-2&3 LNG FEED Project	SK Gas	Korea	2022
Ulsan CEC Ph-1 LNG Project	SK Gas	Korea	2022
Tongyeong LNG Terminal Phase 2 FEED Project	TEP	Korea	2021
Tongyeong LNG Terminal Project	TEP	Korea	2021
Northeast Asia LNG Hub Terminal Project	Hanyang	Korea	2021
Ghana LPG Tank Terminal Project	GNPC	Ghana	2016
Hout Onshore Gas Facilities Project	KJO(ARAMCO&KPC)	Saudi Arabia	2012
Wasit Gas Plant PKG #1,3,4 Project	ARAMCO	Saudi Arabia	2011
BAB Gas Compression Project	KNPC	UAE	2008



SK Energy New PX Project



Northeast Asia LNG Hub Terminal Project



OIL & GAS

Key Achievement - Petrochemical

Project	Client	Country	Year
Mozambique ROVUMA Ph.1 FEED Project	SAIPEM	Mozambique	2025
Hyosung Ethylene Tank Project	Hyosung Chemicals	Korea	2024
Shaheen Project PKG-1, SCC	S-Oil (Aramco)	Korea	2023
LOTTE GS Chemical G1-C3 Project	LOTTE GS Chemical	Korea	2022
TKG Huchems 6NA/2MNB Project	TKG Huchems	Korea	2022
Russia Baltic PE, LAO Project	Baltic Chemical	Russia	2022
Saudi Ma'aden Phosphate 3, Ph-1 Project	Ma'aden	Saudi Arabia	2022
LOTTE LINE Project	LOTTE Chemical	Indonesia	2022
IPA FEED Project	SK geo centric	Korea	2021
LOTTE INEOS CHEMICAL C+D Project	LOTTE INEOS Chemical	Korea	2021
PCRT Scale-up Pilot Project	SK Innovation	Korea	2021
DPG Process Pre-Engineering Service	SK picglobal	Korea	2020
AGIC PDH & complex U&O FEED Project	AGIC, SKGP	Saudi Arabia	2020
Malaysia Sarawak Petchem Methanol Project	Sarawak PetChem	Malaysia	2020
Hyundai Chemical HPC Project (PKG1, PKG2)	Hyundai Chemical	Korea	2019
INEOS Project One : PDH FEED	INEOS	Belgium	2019
ATS (A,C LINE) Project	LG Chemical	Korea	2018
Polyols Project	PPTGC	Thailand	2017
S Project (VRDSU & SRU)	SK Innovation	Korea	2017
P Project (PDH)	SK Gas	Korea	2014
NSRP Complex Project (Aromatics and U/T)	Nghi Son	Vietnam	2013
JZR & TP Project	Aramco	Saudi Arabia	2012
IRPC UHV Project	IRPC	Thailand	2012
New PX Plant Project	SK Energy	Korea	2012
V Project(Incheon Aromatic Complex)	SK Petrochem	Korea	2012
Spain LBO Project	SK Lubricant	Spain	2012
L.O Tank Terminal Project	SK Gas	Korea	2011
KNPC Aromatics Project	KOC	Kuwait	2006
SK NO.6 MDU Project	SK Energy	Korea	2005
ATC FRC Project	ATC	Thailand	2004
SK NRC(New Reformer Center) Project	SK Corporation	Korea	2004
NO.4 MEROX Project	SK Energy	Korea	2003



RRE #1, 3 Project



SK Advanced PDH Project



Ulsan GPS Power Plant Project CCPP 1,226MW



SK Hynix Smart Energy Center CHP Project 570MW

| Business Area & Achievement



POWER & ENERGY

Building on our advanced technical expertise in power generation and energy sectors, we have successfully executed domestic and international projects including large-scale combined cycle power plants, gas and steam turbine facilities, and transmission/substation systems. We continuously strive to strengthen our capabilities through participation in basic design, licensing, and detailed engineering services across various power generation and energy projects worldwide.

Key Achievement - POWER

Project	Client	Country	Year
Mozambique ROVUMA Ph.1 FEED Project	SAIPEM(DEC)	Mozambique	2025
E-ray Self-Generation Basic Engineering	Corning Incorporated	Korea	2024
Moorim Eco-friendly Boiler Power Generation Project	Moorim	Korea	2024
Vietnam Nhon Trach 3&4 Project	Petro Vietnam Power	Vietnam	2022
Ulsan SKMU Project	SK multi utility Corp.	Korea	2022
Ulsan GPS CCPP Project	UGPS	Korea	2021
Yeoju CCPP/CHP Project	SK Hynix	Korea	2020
SK Hynix Smart Energy Center (Icheon CHP)	SK Hynix	Korea	2019
Goseong Green Power Project	Goseong Green Power	Korea	2017
Karbala Refinery Power Project	SCOP	Korea	2014
Yanbu Export Refinery & Power Project	Aramco	Saudi Arabia	2010

Key Achievement - ENERGY(Hydrogen)

Project	Client	Country	Year
Incheon GEP1 Hydrogen Project	IGE	Korea	2023
Incheon GEP1 FEED Project	IGE	Korea	2022
Icheon Gwango SOEC Project	KOWEPO	Korea	2022
Pyeongtaek Hydrogen Project	KOGAS-Tech	Korea	2021
SKE H2 Plant Project	SK Gas	Korea	2020

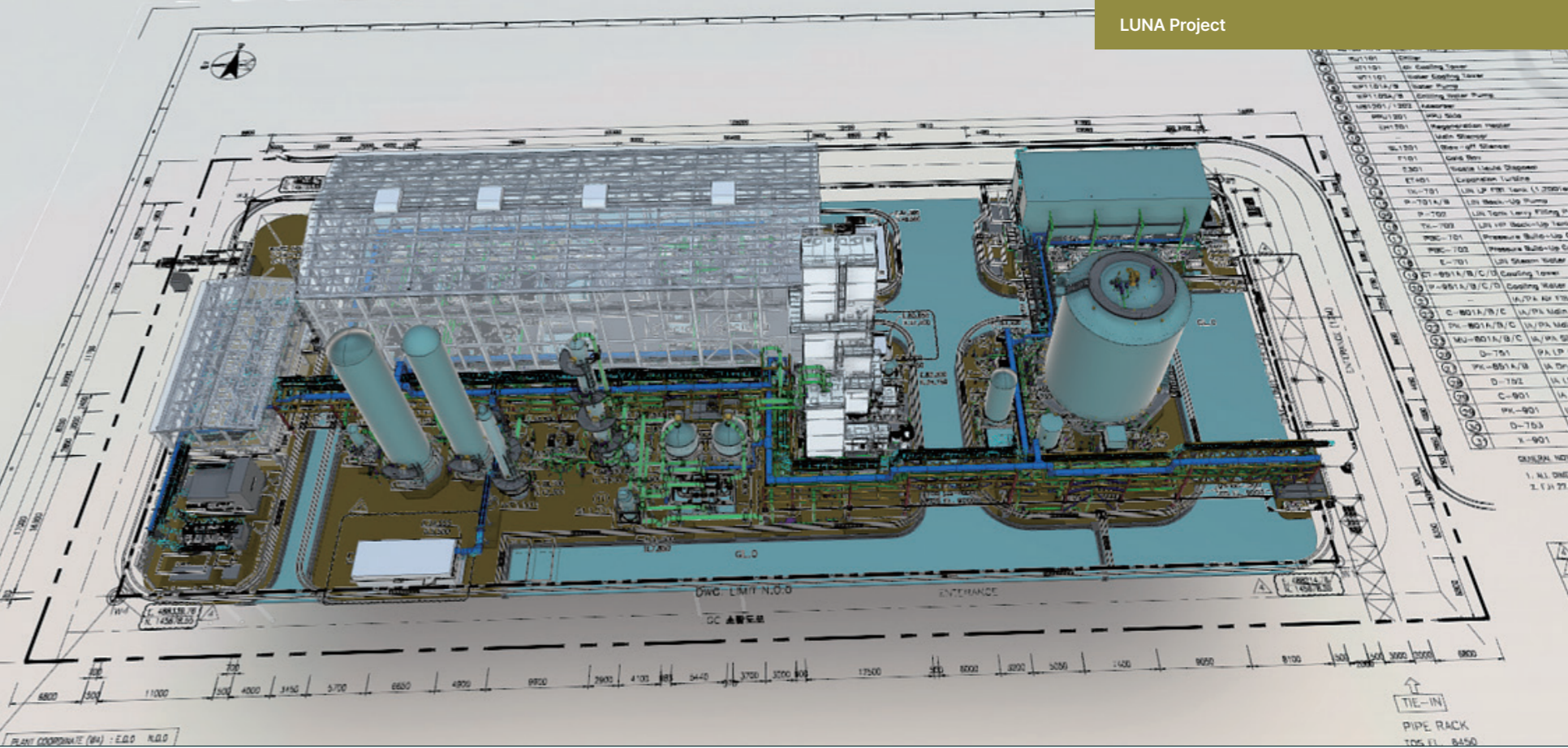
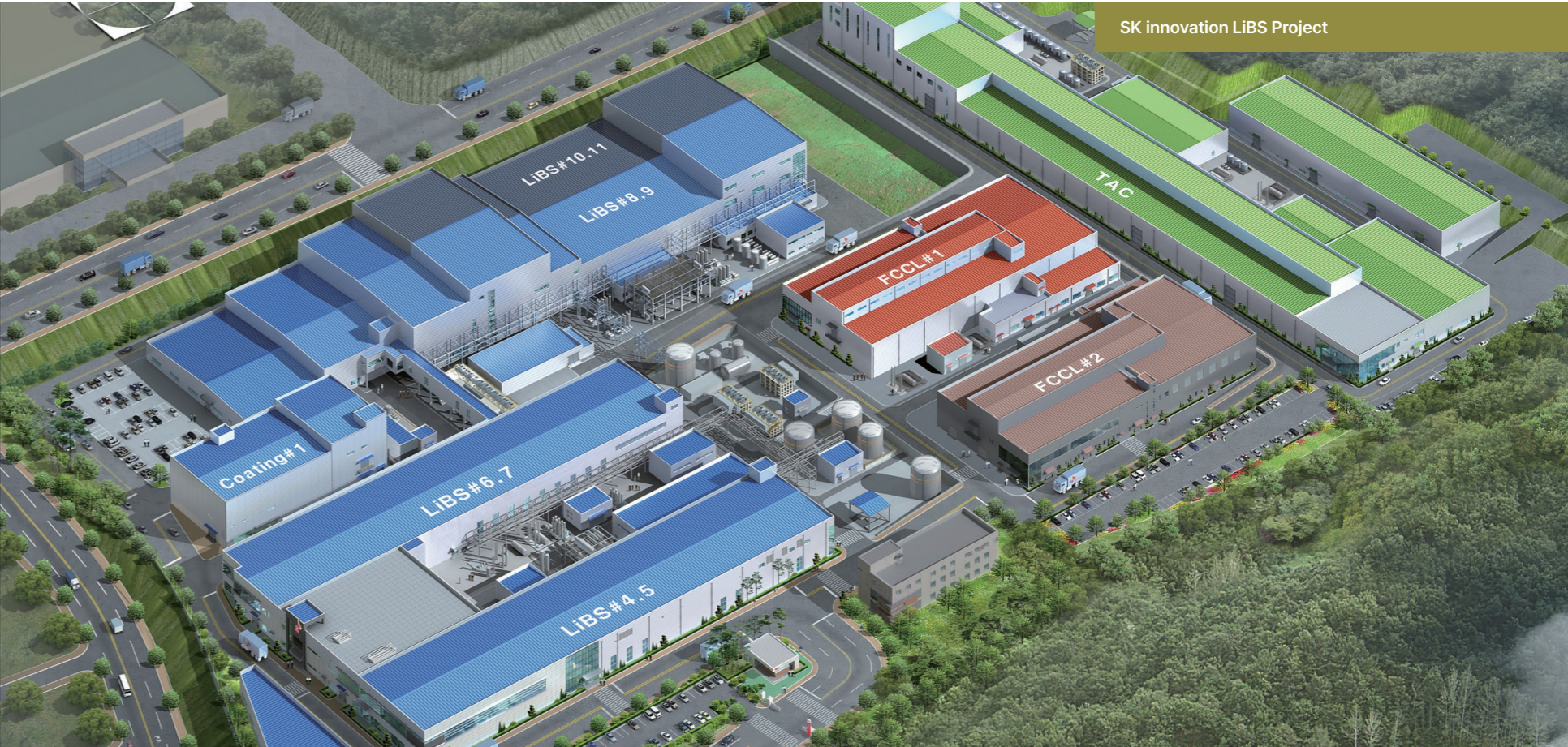
Business Area & Achievement

INDUSTRIAL

GLOTEC ENGINEERING demonstrates its high engineering capabilities by applying differentiated design technologies such as facility process improvement and modernization in major industrial plant areas such as lithium-ion batteries, precision materials and electronic parts production facilities. Based on research fields and technical cooperation in various fields, we are actively participating in new construction and expansion projects at home and abroad. Comprehensive engineering capabilities accumulated through domestic and overseas projects, such as LiBS Project, COS Project, and SKMP RD Project, are contributing greatly to realizing customer satisfaction.

Key Achievement

Project	Client	Country	Year
Yongin Y1 Gas Plant Project	SK Materials	Korea	2025
P Plant Project	Wonik Materials	Korea	2024
ALPS P4 Gas Plant Project	Air First	Korea	2024
BOSK EMC Engineering Service	SKON USA	USA	2023
LUNA Gas Plant Project	Air First	Korea	2023
BMR FEED Project	SK Innovation	Korea	2022
COS Project	Wonik Materials	Korea	2021
BMR Scale-up Pilot Project	SK Innovation	Korea	2021
RD-Project	SK Materials	Korea	2020
USA SKBA Phase 2 Project	SKBA	Korea	2020
SKMP-P Project	SK Materials	Korea	2020
Poland LiBS Project	SK IET	Poland	2019
SK LIBS Industry Project	SK IET	Korea	2018
LIBS #12,13 Project	SK IET	Korea	2017
LIBS #10,11 Project	SK Innovation	Korea	2016
LIBS #4,5,6,7 Project	SK Innovation	Korea	2010





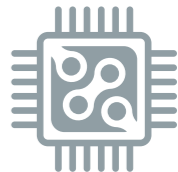
SK Hynix M15(Cheongju)



SK Hynix M16(Icheon)

Business Area & Achievement

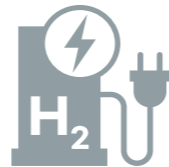
SEMICONDUCTOR



As artificial intelligence and digital markets accelerate around the world, the semiconductor market is growing rapidly, and semiconductor facilities, which are expected to grow steadily, are positioned as one of our future core plants. Due to the nature of the production process, semiconductor factories often use sophisticated systems and continuous processes, and require experienced experts to optimize the production process and design the process flow as efficiently as possible. GLOTEC ENGINEERING has successfully carried out SK Hynix M14, M15, M16 in Korea and Wuxi projects in China based on its excellent technology, and is doing its best to increase efficiency not only in the design stage but also in the operation stage through BIM technology.

Key Achievement

Project	Client	Country	Year
Neuron Project	SK Hynix	USA	2025
Cheongju P&T3 Extension Project	SK Hynix	Korea	2024
SK Hynix M15X Project	SK Hynix	Korea	2023
Icheon EUV FAB Project	SK Hynix	Korea	2023
SK Hynix Yongin Cluster Ph.1 Project	SK Hynix	Korea	2023
SK Hynix M15 Ph-3 & WWT Project	SK Hynix	Korea	2022
SK M16 Ph-2 Project	SK Hynix	Korea	2021
SK Hynix M16 Ph-2 W12b Project	SK Hynix	Korea	2020
SK Hynix M15 Ph-2 Project	SK Hynix	Korea	2019
SK Hynix M15 Ph-1 UT Capa-up Project	SK Hynix	Korea	2019
SK Hynix M16 Ph-1 Project	SK Hynix	Korea	2019
SK Hynix M15 FAB/CUB Project	SK Hynix	Korea	2018
SK Hynix C1 Project	SK Hynix	Korea	2018
SK Hynix MF Project	SK Hynix	Korea	2018
SK Hynix M15 Ph-1 OBL Project	SK Hynix	Korea	2018
SK Hynix M8 & 9 Project	SK Hynix	Korea	2018
SK Hynix H-Center Project	SK Hynix	Korea	2018
SK Hynix Wafer Test Project	SK Hynix	Korea	2017
SK Hynix M14 Ph-1 Capa-up Project	SK Hynix	Korea	2017
SK Hynix C2F Project	SK Hynix	China	2017
SK Hynix M14 Ph-2B Project	SK Hynix	Korea	2017
SK Hynix M15 Ph-1 OBL Project	SK Hynix	Korea	2017
SK Hynix M14 Ph-2 & WWT Project	SK Hynix	Korea	2016



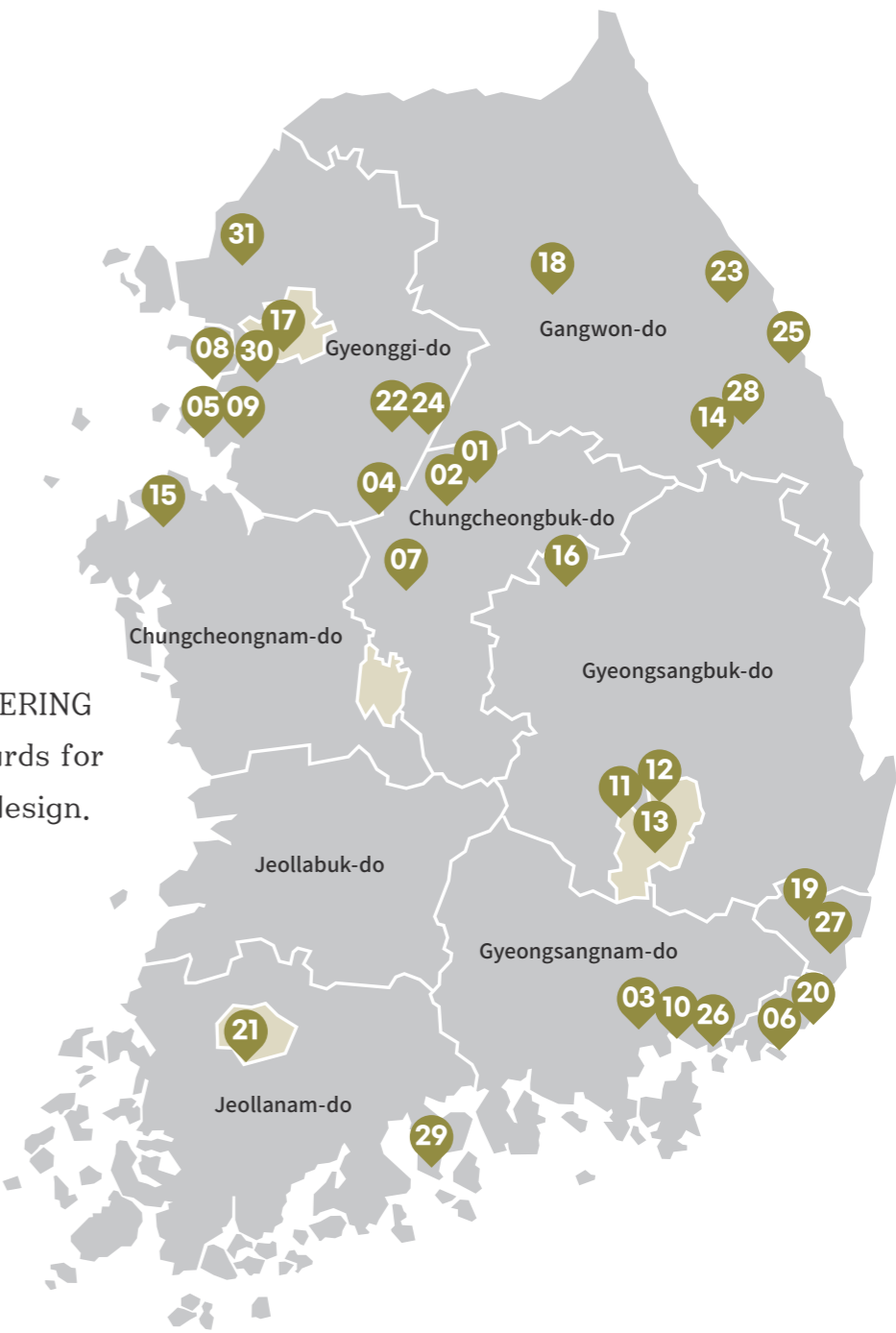
RENEWABLE ENERGY

To keep pace with the times and successfully respond to the energy paradigm shift following the strengthening of carbon-neutral regulations, we signed an agreement with a joint training center hosted by the National Human Resources Development Consortium to foster low-carbon plant experts. In addition, we have learned new technology design techniques based on our experience in new and renewable energy plant projects in Korea, and since 2020, we have been participating in new and renewable energy plant projects at home and abroad and are carrying out them in earnest.

Key Achievement

No.	Project	Capacity(MW)	Client	Year
01	Daesowon Eco Park Fuel Cell Power Plant	39.6	SK eternix	2025
02	Chungju Eco Park Fuel Cell Power Plant	39.6	SK eternix	2025
03	Haman Fuel Cell Power Plant	19.8	Haman Green Energy	2024
04	Sincheok Fuel Cell Power Plant	19.8	Jincheon Green Energy	2024
05	Hwaseong Yanggam Fuel Cell Power Plant	19.8	HPS	2024
06	Western Busan SK V1 Fuel Cell Power Plant	0.66	SK ecoplant	2024
07	Boeun Fuel Cell Power Plant	19.8	Korea East-West Power	2023
08	Bupyeong Data Center Fuel Cell Power Plant	0.33	DCK One	2023
09	Songsan Fuel Cell Power Plant	19.8	Songsan Green Energy	2023
10	Changwon distributed Fuel Cell Power Plant	19.8	Korea Hydro & Nuclear Power	2023
11	Yakmok Eco-Park Fuel Cell Power Plant	8.91	Yakmok Eco-Park	2023
12	Chilgok Eco-Park Fuel Cell Power Plant	19.8	Chilgok Eco-Park	2023
13	Daegu Fuel Cell Power Plant	3	Korea Western Power	2023
14	Yeongwol Phase 2 Fuel Cell Power Plant	15	Korea Southern Power	2022
15	Seokmun Fuel Cell Power Plant	19.8	Seokmun Green Energy	2022
16	Mungyeong Phase 1 Fuel Cell Power Plant	19.8	Korea Western Power	2022
17	Godeok Clean Energy Fuel Cell Power Plant	19.8	Korea Hydro & Nuclear Power	2022
18	Chuncheon Fuel Cell Power Plant	29.4	Korea Hydro & Nuclear Power	2022
19	Ulju Fuel-Cell Power Plant	8.1	Korea East-West Power	2022
20	Busan Light Dream Fuel Cell Power Plant	15	Korea Southern Power	2022
21	Gwangju Gwangsang Fuel Cell Power Plant	8.4	Korea Western Power	2022
22	Gwangju Chowol Fuel Cell Power Plant	9.6	Korea Western Power	2022
23	Gangneung Fuel Cell Power Plant	19.8	Korea Hydro & Nuclear Power	2021
24	Icheon Gwango Fuel Cell Power Plant	9.6	Korea Western Power	2021
25	Bukpyeong Fuel Cell Power Plant	4.2	Korea East-West Power	2021
26	Changwon Fuel-Cell Power Plant	1.8	Nuriflex	2021
27	Daewon Fuel-Cell Power Plant	19.8	Daewon Green Energy	2021
28	Yeongwol Phase 1 Fuel Cell Power Plant	15	Korea Southern Power	2021
29	Honam Fuel-Cell Power Plant	16	Korea East-West Power	2020
30	Uiwang Fuel Cell Power Plant	9.9	Korea Western Power	2020
31	Paju Fuel Cell Power Plant	8.1	Korea East-West Power	2020

“
GLOTEC ENGINEERING
is creating standards for
fuel cell project design.
”



FUTURE VALUE

Sustainable Management

GLOTEC ENGINEERING's Future-Oriented Vision

We design a clean planet to pass on to our descendants. In a changing world, GLOTEC ENGINEERING aims to actively respond to environmental issues by strengthening research and development on renewable energy and eco-friendly technologies, while also establishing itself as a pioneer in renewable energy solutions.



I Quality Management

GLOTEC ENGINEERING is committed to maintaining a robust and effective Quality Management System (QMS) that ensures the highest quality standards throughout our operations. We will continuously improve while complying with customer expectations and applicable regulations.

Quality Management Policy

Our quality policy is to maximize customer satisfaction by providing our customers with the highest quality, most economical service through continuous efforts for business improvement and preventive quality activities. To this end, we will implement the following:

01

We meet the needs of our customers with perfect management and precise quality.

02

Maximize work efficiency through continuous service improvement and preventive activities.

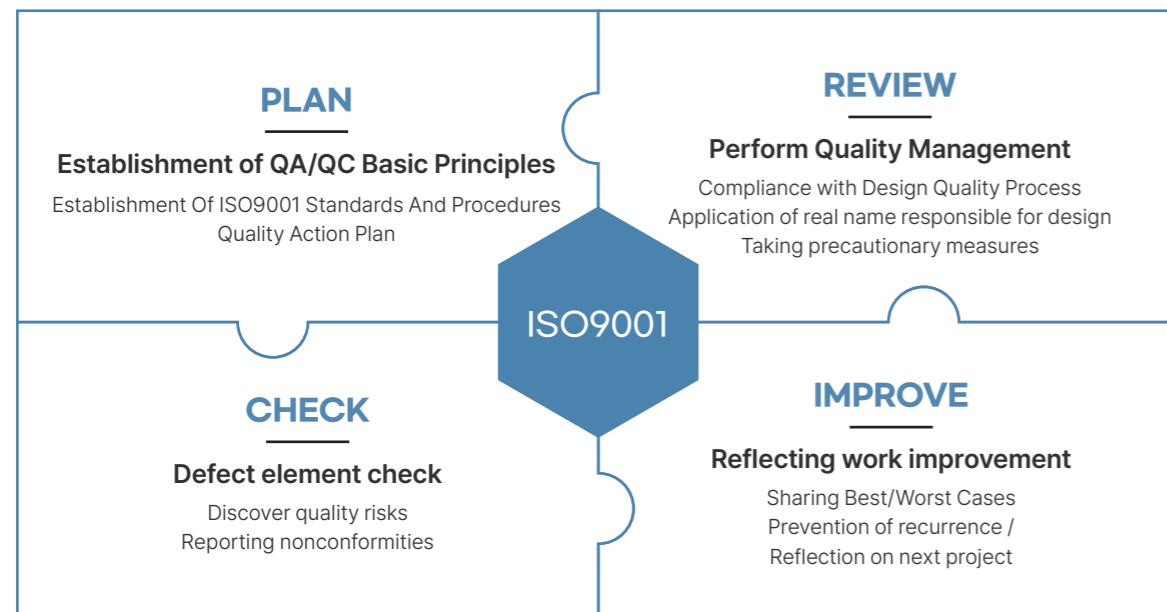
03

Continuously improve business performance indicators through rational operation.

“ All executives and employees will comply with and implement the quality policy and do their best in their respective tasks to establish, implement, maintain, and improve the quality management system. ”

Quality Management Goals

We will maximize customer satisfaction through continuous efforts to improve our work and proactive quality prevention activities with the optimal quality management system.



Sustainable Management

Quality Management System







We will increase quality and reduce costs through preemptive quality prevention activities with the optimal quality management system.

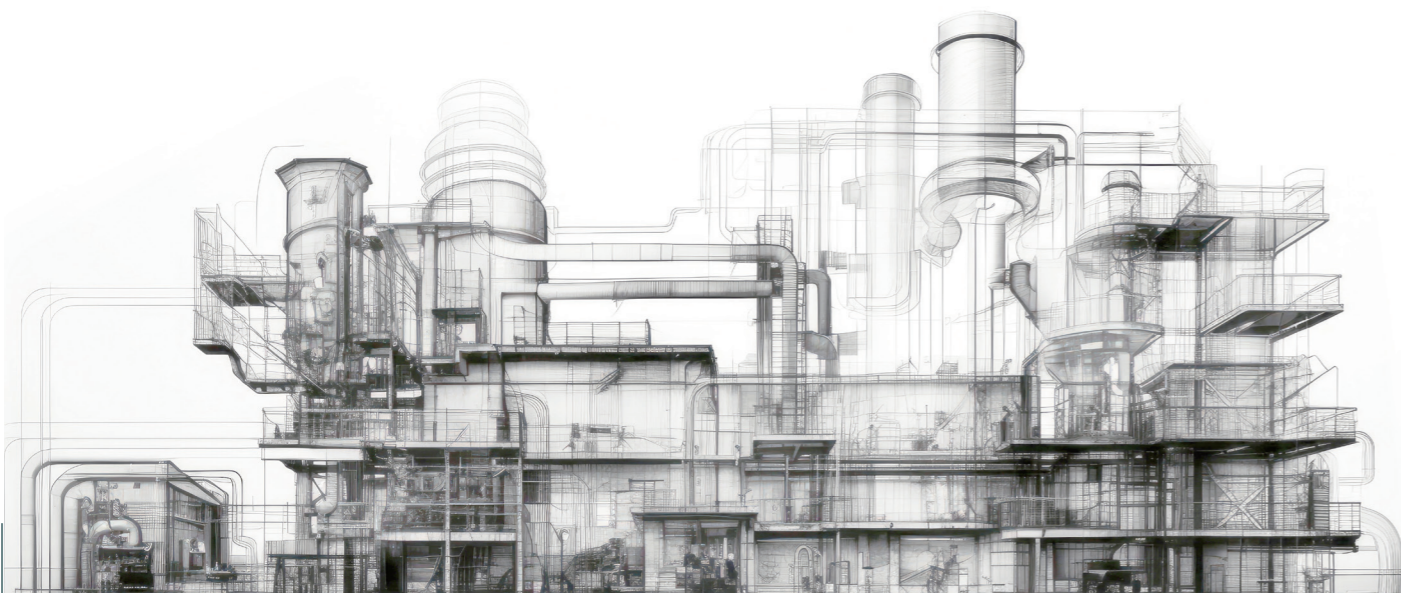


| Ethical Management

“ In order to fulfill its corporate role and responsibilities in compliance with laws, social norms, and ethics, GLOTEC ENGINEERING sets and practices the following standards. ”

Ethical Management Activities

 <p>We put the responsibility of our customers first.</p> <p>We think and work from the customer's point of view, and provide the best results based on the best quality.</p>	 <p>We fulfill our mission by performing our duties faithfully and fairly with pride as a member of Glotec.</p> <p>Employees maintain honor and dignity with the attitude of representing the company. We conduct business fairly and transparently and protect company property. Employees respect each other and create a healthy and safe working environment.</p>
 <p>We faithfully fulfill the roles and social responsibilities required by the company.</p> <p>We respect national policies and all legislation and contribute to national and social development. We also strive to establish a fair and sound social order and to volunteer and protect the environment.</p>	 <p>Comply with the laws prohibiting improper solicitation.</p> <p>We are familiar with and fully comply with the "Act on the Prohibition of Unauthorized Solicitation and Acceptance of Money and Money." Do not engage in acts such as providing money and valuables or entertainment to interested parties.</p>



ESG Management System

Our commitment to the environment goes beyond compliance to passionate stewardship. From promoting a safe workplace to ensuring the well-being of our members, we fully embrace environmental protection. Through these practices, we not only fulfill our corporate social responsibility, but also pave the way for an eco-friendly industry.

ESG Management Policy

GLOTEC ENGINEERING reorganized its organization in 2022 and established the HR/ESG team to pursue social values and practice ethical management through sustainable ESG management for the environment, social contribution, and governance. We will create opportunities to participate in the low-carbon power generation market, such as hydrogen plants and smart grids (ESS, solar power, fuel cells), which are key areas of new and renewable energy, by establishing a professional framework to implement a supply chain management system. We aim to develop into an excellent company that values customer value and eco-friendly technology leading eco-friendly innovative plant design.



“We are making a leap forward as the best design comprehensive company in Korea through ESG management and have environmentally friendly technology.”

“We are implementing a first-class ESG comprehensive design company through the establishment of a specialized HR/ESG department and participation of all employees in ESG management.”

ESG Management Goals

GLOTEC ENGINEERING recognizes environmental issues as a factor that has an important impact on sustainable management, complies with laws, and strives to realize global environmental sustainability through active communication with stakeholders, systematic risk management, and application of new eco-friendly technologies. In addition, we establish improvement plans for environmental impacts that require management through environmental impact assessments, continuously improve the level of environmental safety and health management and do our best to implement them.

A company that cares about the environment	A company that respects people	A trusted company
<ul style="list-style-type: none"> • Establishment of environmental management system (improvement of eco-friendly management awareness) • Eco-friendly design and technology (3D, hydrogen, fuel cell) • Energy efficiency (saving electricity, wise consumption) • Utilization of renewable resources (paperless lifestyle) 	<ul style="list-style-type: none"> • Creating a working environment for employees (compliance with 52-hour work hours) • Provide a safe workplace (strengthen safety and health awareness) • Encouraging social contribution activities (volunteer activities, donation culture) • Expansion of employee welfare benefits • Customer value creation 	<ul style="list-style-type: none"> • Building ESG Management • Practice Ethical Management • Governance Transparent Management • Information Security

Sustainable Management

ESG Management Activities

GLOTEC ENGINEERING promises that all executives and employees will actively participate in the following strategic tasks and execution tasks at the company-wide level to achieve the realization of a first-class ESG comprehensive design company through the participation of all employees in ESG management by 2025.

ESG Management 3 Strategic Directions	Strategy Assignment	Action Task
<p>A company that cares about the environment</p>	Establishment of environmental management system	<ul style="list-style-type: none"> Improving eco-friendly management awareness Integrate and strengthen monitoring of environmental management performance at business sites
	Eco-friendly design and technology	<ul style="list-style-type: none"> Conversion to new renewable energy (semiconductor, hydrogen, fuel cell) business Carbon reduction model-linked digital engineering design technology Expansion of eco-friendly technology certification business certification
	Energy Efficiency and Utilization of Renewable Resources	<ul style="list-style-type: none"> Electricity saving (Establishment and implementation of reduction plan) Wise consumption Paperless lifestyle (100%→90%)
	Creating a working environment for employees	<ul style="list-style-type: none"> Compliance with 52-hour working hours Human resource development of executives and staff members Expansion of employee welfare benefits
	Provide a safe workplace	<ul style="list-style-type: none"> Establishment of safety and health management system Reinforcing Safety and Health Awareness
	Encouraging social contribution activities	<ul style="list-style-type: none"> Encourage employees to participate in social contribution activities and strengthen management
<p>A company that respects people</p>	Customer value creation	<ul style="list-style-type: none"> High Quality improvement Minimize design error rate
	Establishment of ESG management and practice of ethical management, transparent management of governance structure	<ul style="list-style-type: none"> Expanding ESG awareness and encouraging employees to participate in socially responsible management Conduct anti-corruption risk assessment
<p>A trusted company</p>	Information Security	<ul style="list-style-type: none"> CSR Strengthen risk management Active participation and activities in CSR education for suppliers/employees



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